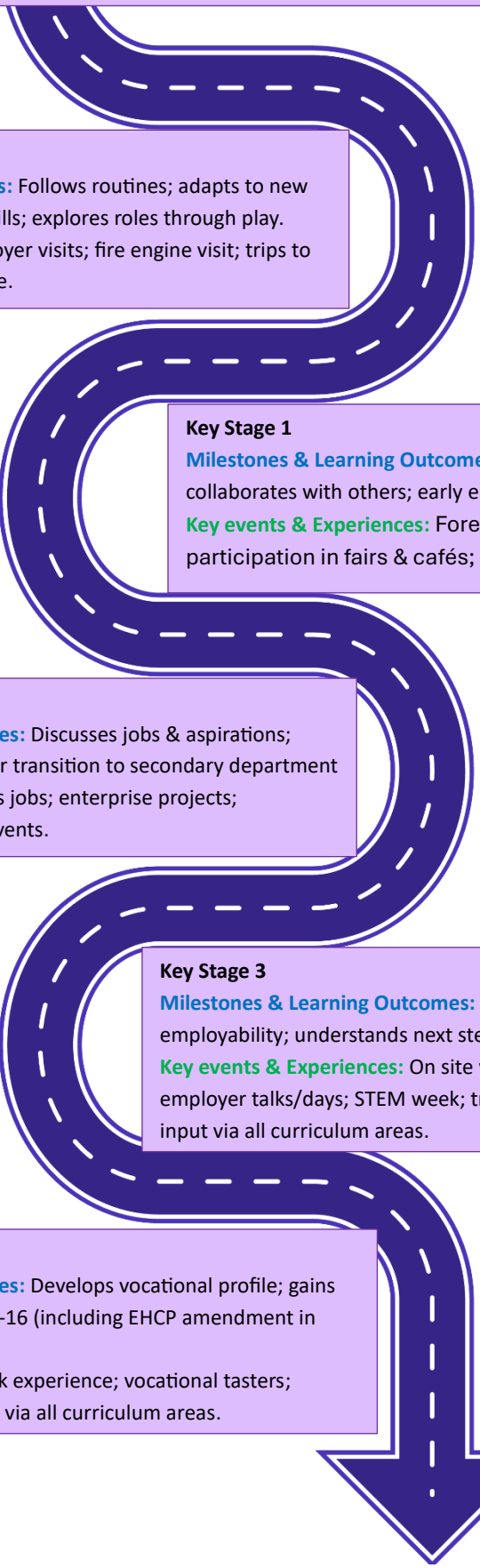
Careers Roadmap

We want our pupils to experience a careers curriculum that establishes a growing knowledge & awareness of the world of work & what they, as young people, can aim for as they prepare for adulthood & transition. This includes delivering a breadth of opportunities & experiences that our pupils can start to build their own future pathways on. As we aim to do this, we are also fully aware of the impact the inherent difficulties our pupils have due to the nature of their needs & diagnosis & look to how we can start to overcome these barriers, working alongside them.



EYFS

Milestones & Learning Outcomes: Follows routines; adapts to new environments; develops social skills; explores roles through play.

Key events & Experiences: Employer visits; fire engine visit; trips to zoo & stables; termly Listen to Me.

Key Stage 1

Milestones & Learning Outcomes: Builds numeracy & life skills; collaborates with others; early enterprise awareness.

Key events & Experiences: Forest school; real-world visits; participation in fairs & cafés; Listen to Me.

Key Stage 2

Milestones & Learning Outcomes: Discusses jobs & aspirations; takes responsibility; prepares for transition to secondary department

Key events & Experiences: Class jobs; enterprise projects; horticulture; Year 6 transition events.

Key Stage 3

Milestones & Learning Outcomes: Explores careers & pathways; develops employability; understands next steps.

Key events & Experiences: On site work experience & enterprise; employer talks/days; STEM week; transition to college provision. Careers input via all curriculum areas.

Key Stage 4

Milestones & Learning Outcomes: Develops vocational profile; gains qualifications; prepares for post-16 (including EHCP amendment in preparation for key stage 5).

Key events & Experiences: Work experience; vocational tasters; Careers guidance; Careers input via all curriculum areas.

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Year 10

Milestones & Learning Outcomes: Explores vocational interests; builds workplace confidence. Awareness of how subjects link to careers. Vocational profile documenting 4 areas of preparing for adulthood is started, documenting skills. **Key events & Experiences:** Combe Pafford vocational taster sessions. Class based Enterprise projects (including shop & café). Careers input via all curriculum areas. Provider visit.

Year 11

Milestones & Learning Outcomes: Awareness of routes & opportunities post 16 & where & who to find information from. Finalises post-16 pathway; develops independence. Awareness of how subjects link to careers. Strengthen vocational profile documenting skills & interests. **Key events & Experiences:** Careers input via all curriculum areas. Provider visit. Work experience – College based – Catering, cleaning & Horticulture based. Enterprise – Wonky Wood. Personal guidance with careers consultant.

Key Stage 5

Milestones & Learning Outcomes: Builds employability & independence; prepares for adulthood. Gain basic qualifications and certificates. Take part in community and Duke of Edinburgh activities. Learn CV writing, applications and interview skills. Experience part time, voluntary or supported work. Take part in work experience and prepare for next steps. **Key events & Experiences:** Careers input via all curriculum areas. Supported work experience; CV writing; job applications.

Year 12

Milestones & Learning Outcomes: Awareness of skills needed in Employment & LMI information. Practical experience in the workplace to support future decision making. Employer interactions, College & Training provider interactions. Strengthens vocational profile. **Key events & Experiences:** Careers input via all curriculum areas. Enterprise. Provider visits. External group work placements.

Year 13 & 14

Milestones & Learning Outcomes: Strengthens vocational profile. Employer & FE provider interactions as appropriate. Ability to make decisions regarding choices & future opportunities. Awareness of how subjects link to careers. Demonstrates readiness for next step. Successful applications leading to post 18 transitions. **Key events & Experiences:** Careers input via all curriculum areas. 1:1 work experience placements. Aspirations fayre & next step visits to support with post 18 transition decisions. Final guidance session with careers consultant

What is our expected impact?

- Pupils will have a successful transition on from Year 11 into Post 16 & from post 18 into next step
- Pupils will have had experience of a wide range of opportunities, interests & options so they are best placed to make informed decisions about their future choices
- Pupils will develop the skills needed for them to be employable, whether that is voluntarily or paid
- Pupils will know the value of having work & commitments in their lives
- Pupils will know that they have a valued & important part to play in the world in which they live & they can & are motivated to contribute to society in a way which best suits their interests & skills
- Pupils will know about & make use of the range of support & advice that is available to them to support their choices & decision making as the progress on from Mayfield