

Pupil Voice

- Student council meetings held regularly
- Advocacy - Listen to me/Vocational Profile contributions from all Students
- College Students access Tutor groups at the start & end of day to share thoughts & feelings
- Transition
- Team around the child allocated to Students who need additional support
- All pupils, including those with complex needs, contribute to pupil voice through adapted communication methods

Curriculum Intent

- The curriculum across all Key Stages is adapted to the specific needs of the pupil population
- Pupils within KS4 & 5 have additional vocational opportunities
- Personalised learning pathways/Flight paths
- Learning is sequenced progressively from early awareness of self and relationships through to independence, employability and adult life skills.

Careers & Employability Skills

- Onsite work experience: cleaning, receptions, TA, kitchen assistance, valeting, horticulture
- Enrichment afternoons
- Offsite work experience, Training & skills building within: Mechanics, Hairdressing, Animal care, Bricklaying, Painting, Plumbing & Woodwork
- Progressional enterprise curriculum
- Vocational profiles focussing on student aspiration
- Gatsby benchmark
- 1:1 Career southwest meetings

Relationship & Sex Education

- All pupils make progress in achieving the expected educational outcomes
- The subjects are well led, effectively managed and well planned
- The quality of provision is subject to regular and effective self-evaluation
- Teaching is delivered in ways that are accessible to all pupils with SEND
- Clear information is provided for parents on the subject content and the right to request that their child is withdrawn
- The subjects are resourced, staffed and timetabled in a way that ensures that the school can fulfil its legal obligations
- Explicit teaching of:
 - Consent
 - Boundaries
 - Public vs private behaviours
- Clear links to:
 - Safeguarding policy
 - DSL role
- Inclusion of online sexual safety risks (e.g. grooming, image sharing)



Mayfield Web of Personal Development

At Mayfield, personal development is at the heart of our mission ensuring every pupil is supported and challenged to be the best version of themselves. Grounded in our shared belief of *'learning together to be the best that we can be'* we create a safe, nurturing environment where every individual is valued and enabled to grow in confidence, independence and resilience. Through a carefully designed curriculum and rich experiences, we prioritise communication, wellbeing, relationships and life skills, recognising that success looks different for every learner.

Social Skills & Independence

- Vocational profiles
- Community participation passport
- Communication passport
- MCA passport
- Travel training
- Problem solving
- Fitness passport
- Self-help passport
- Life skills passport
- GEM project
- Motional (Chestnut)
- Collaborative groups (Chestnut)

Parental Engagement

- Celebration days
- Parent consultation/presentations
- Annual reviews
- Parents evening
- Home/School books
- Health passports
- Engagement passports (PMLD)
- Surveys
- Parents informed in advance of RSE units
- Opportunities to review materials
- Clear process for withdrawal from sex education
- Home/School electronic communication apps

PSHE Curriculum (Intent)

- Maintain good physical, mental & emotional health & wellbeing
- Understand the roles of others particularly health professionals
- Develop ways of keeping physically, emotionally safe
- Understand appropriate behaviour/ personal safety issues which relate to online safety
- Become confident in their ability to establish positive & respectful relationships
- Identify/ manage risks (link to on-line safety policy/ offer)
- Prepare for/ manage changes to their body
- Develop & maintain a variety of healthy, respectful relationships, within a range of social/ cultural contexts
- Develop the skills to understand important decisions in the relationships they make
- Respect equality & diversity in everyday life & within their personal relationships
- Respect equality & to be a productive member of a diverse community
- Learn about where money comes from, keeping it safe & the importance of managing it effectively
- How to make informed choices & be enterprising & ambitious

Enrichment Opportunities

- STEM (Science, Technology, Engineering & Maths) week
- Wellbeing week
- Citizenship & British values week
- Creative Arts week
- Activity week
- Visiting professionals/educators
- Safeguarding week
- Enterprise

Therapeutic Services

- Speech & language
- Physiotherapy
- Wellbeing support
- ELSA (College only)
- Dramatherapy
- Rebound
- Music therapy
- Hydrotherapy
- Counselling sessions

Spiritual, Moral, Social & Cultural Education

- Assemblies & Worship
- Circle time
- Tutor group
- Star of the week
- Self-awareness
- Managing feelings
- The world I live in

Personal Development Themes

- British values
- SMSC
- Healthy Living
- Equality & diversity
- Transition
- Careers guidance
- Citizenship
- PSHE
- RHSE